



IncludeU®

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One of the biggest hurdles universities face in improving the **climate for diversity on campus** is that everyone is already so *busy* dealing with multiple crises, especially during this unusual time. Faculty are being asked to turn on a dime in the way they teach their courses and how and where they do their research. The last thing on their list is attending a training on diversity and inclusion. But the need to make our campuses more welcoming for students and faculty of all backgrounds is growing more and more urgent.

UNH is proud to introduce IncludeU® , a **convenient, research-based bias intervention course that faculty can take at any time, in any place, on any device, and in short segments.**

IncludeU® covers cognitive sources of bias and how we all have them. It includes relevant examples of how bias occurs where faculty are evaluating applicants for positions and promotion and tenure, and where they interact in general faculty meetings and in the hallway. It teaches faculty how to intervene to mitigate the negative effect of bias and start to reduce its frequency in the academic workplace.

Conveniently deployed to your own institution's LMS, IncludeU® is the right solution to starting a better campus climate, today.

IncludeU®. Developed by faculty, for faculty.

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